# REPORT
# on Absentee Voting Results for Decisions to Be Taken by the General Shareholders Meeting of Public Joint Stock Company "Oil company "LUKOIL"

**Full trade name of the company:** *Public Joint Stock Company "Oil company "LUKOIL"*

**Location of the company:** *Moscow*

**Address of the company:** *Sretensky bulvar 11, Moscow 101000 Russian Federation*

**Method of decision-making by the General Meeting (the Meeting):** *absentee voting*

**Type of the Meeting:** *extraordinary*

**The date of determining (formalizing) the persons entitled to vote for decisions to be taken by the Meeting:**
*4 December 2025*

**The deadline for the receipt of voting ballots:** *29 December 2025*

**Postal address to which completed voting ballots had been sent:** *OOO «Registrator «Garant», Krasnopresnenskaya Naberezhnaya 8, second floor, office 228, Presnensky Municipal District Intra-city territory, Moscow, 123100, Russian Federation*

**The URL of the website on the information and telecommunications network "Internet" where electronic voting ballots may be completed:** *https://evoting.reggarant.ru/Voting/Lk*

**Date of preparation of the Report:** *30 December 2025*

**Agenda of the Meeting:**

1. *On payment (declaration) of dividends based on the results of the first nine months of 2025.*
2. *On payment of a part of the remuneration to members of the Board of Directors of PJSC "LUKOIL" for their performance of the functions of the members of the Board of Directors.*

**The functions of the Counting Commission** were performed by the Registrar of PJSC "LUKOIL" – Limited Liability Company «Registrator «Garant» (location: Krasnopresnenskaya Naberezhnaya 8, second floor, office 228, Presnensky Municipal District Intra-city territory, Moscow, 123100, Russian Federation).

**Persons authorized by the Registrar performing the functions of the Counting Commission, who performed the vote counting:**

1. Dmitry Igorevich Irshenkov (by power of attorney No. 7 of 28 February 2025);
2. Marina Vladimirovna Uspenskaya (by power of attorney No. 5 of 28 February 2025);
3. Tatyana Mikhailovna Safronova (by power of attorney No. 4 of 28 February 2025).

**Voting results on Item 1 on the agenda:**

| | |
|---|---|
| 1. The number of votes belonging to the persons included in the list of persons entitled to vote for decisions to be taken by the Meeting on this Item: | 640,850,772 |
| 2. The number of votes for the Company's voting shares on this agenda Item determined taking into account the provisions of point 4.24 of the *Regulations on General Shareholders Meetings*, approved by the Bank of Russia on 16 November 2018 (No.660–P): | 640,850,772 |

| | |
|---|---|
| 3. The number of votes belonging to the persons who took part in absentee voting on this Item: | 378,771,037 (59.1044%), the Item is quorate |

The number of votes cast for each voting option:

| | |
|---|---|
| “For” | 378,730,622 (99.9893%) |
| “Against” | 2,056 |
| “Abstain” | 36,328 |

**Decision taken on Item 1 on the agenda:**

*To pay out dividends on ordinary shares of PJSC “LUKOIL” based on the results of the first nine months of 2025 in the amount of 397 roubles per ordinary share in cash from PJSC “LUKOIL” bank account to nominee shareholders and trust managers who are professional market participants whose names are on the Shareholder Register of PJSC “LUKOIL” not later than 23 January 2026, and to other shareholders whose names are on the Shareholder Register of PJSC “LUKOIL”, not later than 13 February 2026. The costs on the transfer of dividends, regardless of the means, will be borne by PJSC “LUKOIL”.*

*To set 12 January 2026 as the date on which persons entitled to receive dividends based on the results of the first nine months of 2025 are determined.*

**Voting results on Item 2 on the agenda:**

| | |
|---|---|
| 1. The number of votes belonging to the persons included in the list of persons entitled to vote for decisions to be taken by the Meeting on this Item: | 640,850,772 |
| 2. The number of votes for the Company's voting shares on this agenda Item determined taking into account the provisions of point 4.24 of the *Regulations on General Shareholders Meetings*, approved by the Bank of Russia on 16 November 2018 (No.660–P): | 640,850,772 |
| 3. The number of votes belonging to the persons who took part in absentee voting on this Item: | 378,771,037 (59.1044%), the Item is quorate |

The number of votes cast for each voting option:

| | |
|---|---|
| “For” | 371,677,897 (98.1273%) |
| “Against” | 32,034 |
| “Abstain” | 6,906,240 |

**Decision taken on Item 2 on the agenda:**

*To pay a part of the remuneration to members of the Board of Directors of PJSC "LUKOIL" for performance of their functions (Board fee) for the period from the date the decision on the election of the Board of Directors was taken to the date the present decision is taken constituting one-half (i.e. 7,000,000 roubles each) of the Board fee established by decision of the General Shareholders Meeting of PJSC "LUKOIL" at its Annual Session on 15 May 2025 (Minutes No.1).*

This Report on Voting Results was prepared in two copies.

This Report on Voting Results was signed by the Chairman of the Board of Directors of PJSC "LUKOIL" (whose name shall not be disclosed based on Resolution No. 1102 of the Government of the Russian Federation of 4 July 2023) and Secretary of the Meeting V.N. Vinogradov.