NOTICE
of Absentee Voting for Decisions to Be Taken by the General Shareholders Meeting of Public Joint Stock Company “Oil company “LUKOIL”

Dear Shareholder,

Public Joint Stock Company “Oil company “LUKOIL” (PJSC “LUKOIL”), location: Moscow; address: Sretensky bulvar 11, Moscow, 101000, Russian Federation, hereby informs you that, by decision of the Board of Directors of PJSC “LUKOIL” of 21 November 2025, an absentee voting for decisions to be taken by the General Shareholders Meeting of PJSC “LUKOIL” (the Meeting) to be held with the following agenda:

1. On payment (declaration) of dividends based on the results of the first nine months of 2025.
2. On payment of a part of the remuneration to members of the Board of Directors of PJSC “LUKOIL” for their performance of the functions of the members of the Board of Directors.

The deadline for the receipt of voting ballots:	**29 December 2025**
Postal address the completed and signed ballots may be sent to:	**OOO «Registrator «Garant», Krasnopresnenskaya Naberezhnaya 8, second floor, office 228, Presnensky Municipal District Intra-city territory, Moscow, 123100, Russian Federation**
The date of determining (formalizing) the persons entitled to vote when taking decisions by the Meeting:	**4 December 2025**
Classes (types) of shares whose holders have the right to vote on all agenda items:	**Registered Ordinary Shares**
Identification details of the shares whose holders are entitled to take part in absentee voting:	**State Registration Number of the securities issue: 1-01-00077-A dated 25 June 2003**
The URL of the website in the information and telecommunications network Internet where the electronic voting ballot may be completed, and the QR-code for prompt connection to the said website:	https://evoting.reggarant.ru/Voting/Lk

Please kindly note that the persons entitled to vote when taking decisions by the Meeting may exercise their voting right on the agenda items by completing their voting ballot electronically on the website https://evoting.reggarant.ru/Voting/Lk in the information and telecommunications network Internet, with the Instructions for users of the electronic voting solution available on the websites of PJSC “LUKOIL” (the Company) www.lukoil.ru (in Russian), www.lukoil.com (in English) in the information and telecommunications network Internet. Access for completing the electronic voting ballot shall be granted from 5 December 2025 to shareholders who register their title to shares in the Company’s Shareholder Register, while shareholders who are clients of nominee holders shall be granted access after the said nominee holders provide OOO «Registrator «Garant» (the Registrar) keeping the Company’s Shareholder Register with information on persons entitled to vote when taking decisions by the Meeting.

The voting ballot shall be sent to each person registered in the Company’s Shareholder Register and entitled to vote when taking decisions by the Meeting in the form of an electronic message with the ballot attached thereto to the email address of the relevant person specified in the Company’s Shareholder Register not later than 8 December 2025. In this case, voting can be performed by printing, completing and sending the ballot attached to the electronic message by postal mail to the address: OOO «Registrator «Garant», Krasnopresnenskaya Naberezhnaya 8, second floor, office 228, Presnensky Municipal District Intra-city territory, Moscow, 123100, Russian Federation. In this case the voting ballot shall be signed by the person entitled to vote when taking decisions by the Meeting or his/her representative without fail.

To receive the ballot, the persons registered in the Company’s Shareholder Register are highly recommended to provide their e-mail addresses so that they could be included in the Company’s Shareholder Register by submitting the completed Registered Natural/Legal Person’s Form containing information about the e-mail address to the Registrar or any of the transfer agents listed on the Registrar’s website www.reggarant.ru in the Contact Information section. The Registrar charges no fee for submitting the Registered Natural/Legal Person’s Form.

The ballots received by PJSC “LUKOIL” not later than the deadline for the receipt of voting ballots and the electronic ballots completed at https://evoting.reggarant.ru/Voting/Lk in the information and telecommunications network Internet not later than the said deadline will be counted for determining a quorum of the absentee voting for decisions to be taken by the General Shareholders Meeting of PJSC “LUKOIL”.

Information (materials) to be provided to persons in preparation for absentee voting will be available from 9 December 2025, from 10:00 a.m. to 05:00 p.m. on business days, in the premises of the executive body of PJSC “LUKOIL”, at the address:

Sretensky bulvar 11, Moscow, Russian Federation, tel. 8 (495) 981 7320 or 8 (495) 780 1943, as well as at the Registrar's addresses: Krasnopresnenskaya Naberezhnaya 8, second floor, office 228, Moscow, tel. 8 (495) 221 3112, 8 (800) 500 2947; Nevsky prospect, 21 A, 13N-1/1, fifth floor, office 511, (Mertens Business Center), St. Petersburg, tel. +7 (812) 644 8768, +7 (495) 221 3112 (ext. 2936, 2937) and at the addresses of the transfer agents of OOO «Registrator «Garant» indicated on the Registrar's official website http://www.reggarant.ru/index.php/ru/transfer-agentskie-punkty. The above information will also be available on the Company's websites www.lukoil.ru (in Russian), www.lukoil.com (in English) in the information and telecommunications network Internet, through the electronic voting solution on the website https://evoting.reggarant.ru/Voting/Lk in the information and telecommunications network Internet no later than 8 December 2025.

The decisions taken by the General Shareholders Meeting of PJSC "LUKOIL" and voting results will be communicated to the persons entitled to vote when taking decisions by the Meeting in the form of a Report on Voting Results to be made available on the Company's official websites www.lukoil.ru (in Russian), www.lukoil.com (in English) in the information and telecommunications network Internet by 14 January 2026. For the purpose of ensuring your rights as a shareholder of PJSC "LUKOIL", we kindly ask you to inform OOO «Registrator «Garant», the company keeping the Company's Shareholder Register, of any changes in your data (name, change in residence/domicile, change in banking details, passport and other data) in a timely manner by completing the Registered Natural/Legal Person's Form and submitting it to the Registrar. Pursuant to Clause 16, Article 8.2 of the Federal Law *On Securities Market* neither the Company nor the Registrar will be liable for the loss incurred, should you fail to provide information on such changes.

Dear Shareholder,

By participating in absentee voting for decisions to be taken by the General Shareholders Meeting of PJSC "LUKOIL" you exercise your right to participate in managing the Company by taking decisions on the most significant matters of its business operations, which matters fall within the exclusive competence of the General Shareholders Meeting.

More details on absentee voting for decisions to be taken by the General Shareholders Meeting of PJSC "LUKOIL" will be available if contacted at: 8 (495) 780 1943 or 8 (495) 981 7320, shareholder@lukoil.com.

Board of Directors of PJSC "LUKOIL"